SIMARCO
WORLDWIDE LOGISTICS

ANTI-SLAVERY AND HUMAN TRAFFICKING POLICY STATEMENT

Simarco International Ltd, as a growing private UK logistics business, has and continues to be, committed to applying the highest standards of ethical business practice in all its' operations.

As part of this, Simarco believes that modern slavery and human trafficking are abhorrent and is committed to not tolerating any practices that are or may be perceived to be modern slavery or human trafficking, within the company itself or within our supply chain.

Simarco is solely based in the UK and operates logistics services with its' partner logistic companies throughout western Europe. Each of the partners we have undergo a range of checks, prior to Simarco entering a partnership with them, which includes a commitment to follow Simarco's ABC and Modern Slavery policies. These commitments are renewed periodically.

Simarco does not believe given the structure and nature of its' business that there is a high risk of there being a breach of the modern slavery legislation within its' supply chain. In choosing our partners and areas to work in Simarco considers numerous factors including the Transparency International Corruption Index which we believe does have a strong correlation with the prevalence of modern slavery in these countries and will not undertake work directly in or with companies based in, countries with low scores.

In addition to partners, where Simarco subcontracts logistics services each subcontractor must complete a supplier application form which contains a commitment to Simarco's ABC and Modern Slavery policies. These commitments are renewed by the supplier annually.

Simarco will not conduct business with service providers, agents or sub-contractors in higher risk locations or undertaking higher risk tasks, which do not support Simarcos' anti-slavery objectives and commit to follow them.

Simarco looks to ensure that all employees are aware of the requirements of the modern slavery legislation as part of the employee handbook, which is reviewed and updated annually. Staff are advised when the handbook has been updated, and it is available to all staff on-line. The company has a clear process for staff, partners, subcontractors, and others to raise any concerns that they may have within the supply chain.

Simon Reed
CEO

Date: 6th May 2025